

SEAL Challenge

Campaign Terms and Conditions

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These Terms and Conditions (the “Rules”) govern participation in the **SEAL Challenge** prize campaign organized by Axivant S.R.L. (“Organizer”) in connection with Hitachi Energy Digital Days 2025. By submitting an entry, participants agree to comply with these Rules and all applicable laws.

Eligibility

The SEAL Challenge is open exclusively to **companies operating in the Energy sector**, including both private and public/state-owned entities. Non-profit organizations are not eligible to participate. Submissions must be made by an employee or contractor of the participating company. Each company may submit only one entry.

AXIVANT S.R.L.

REGISTERED OFFICE:

8. Dimitrie Pompei Blvd.,
2nd district, Bucharest,
020337, Romania

HEADQUARTER:

Gara Herastrau Street,
Green Court, Building B,
1st floor,
Bucharest 020337, Romania

TRADE REGISTER:

J40/11750/2022 | VAT
No: RO46338515

How to Enter

1. **Visit the Axivant booth** at Hitachi Energy Digital Days 2025.
2. **Scan the QR code** and **complete the online submission form** describing your organization’s document-centric challenge.
3. Provide relevant details about **how the challenge impacts your operations, compliance, cost efficiency, or performance**.
4. Entries must be received no later than **November 19th, 2025, at 6:00 PM** (local time). Late or incomplete submissions will not be considered.

Prize Details

The prize consists of a **voucher valued at up to USD 70,000**, covering:

- **SEAL software licenses** worth up to **USD 50,000** (list price) for any product(s) in the SEAL portfolio; and
- **Professional assessment services** worth up to **USD 20,000**.

The voucher allows the winning organization to benefit from SEAL software licenses and professional services at **no cost**, to be redeemed **within 12 months** from the date of issuance. The prize is non-transferable, non-exchangeable, and cannot be redeemed for cash. Licenses and services not used within 12 months will expire.

Selection Process

All eligible entries will be reviewed by a panel of SEAL experts.

The winner will be selected based on the relevance, clarity, and potential business impact of the challenge described, and the degree to which SEAL can deliver measurable improvement.

The decision of the selection panel is final and binding.

Notification

The winner will be notified by email within **30 days** after the event.

The winning organization agrees to participate in a short case study or testimonial after the project is successfully completed, to illustrate the results and value achieved through the SEAL solution.

Legal and Data Protection

No purchase is necessary to participate. Participation is free of charge and does not require any commercial commitment.

By submitting an entry, participants consent to the collection and processing of their personal and company data by Axivant S.R.L. for the purpose of managing the contest, contacting participants, and announcing the winner.

Personal data processed in Romania will be handled in accordance with EU General Data Protection Regulation (GDPR). For U.S. participants or where processing occurs outside the EU, data transfers will be based on a lawful basis (e.g., consent or other appropriate safeguards). Organizer's privacy policy describes retention periods, data subject rights (access, rectification, erasure) and how to exercise them.

Contact for data protection inquiries: dpo@axivant.com.

Data will be handled in accordance with the EU General Data Protection Regulation (GDPR) and will not be shared with third parties other than for the purpose of campaign administration.

Participants have the right to access, rectify, or delete their personal data, and may withdraw consent at any time by contacting Axivant's Data Protection Officer at dpo@axivant.com. Withdrawal of consent prior to the conclusion of the campaign may result in exclusion from participation.

Axivant SRL reserves the right to verify eligibility, reject incomplete or misleading submissions, suspend or modify the campaign in the event of technical issues, and substitute the prize with an equivalent value if necessary. The Organizer shall not be held liable for any loss, damage, or injury arising from participation in the contest or the use of the prize, except in cases of gross negligence or willful misconduct.

Participants are responsible for ensuring compliance with any internal company policies that may apply to their participation in external contests or receipt of prizes. By entering the contest, participants confirm they are not violating such internal policies.

Governing Law

For matters relating to the physical event, entry process at the event, winner selection and notification that occur in Florida, these aspects are governed by the laws of the State of Florida, and any disputes exclusively regarding those event aspects shall be subject to the state or federal courts located in Florida.

For matters relating to issuance of the voucher, licensing and provision of SEAL software licenses and professional services under the voucher, these aspects are governed by the laws of Romania, and disputes regarding delivery and performance of such services shall be resolved by the competent courts of Romania.

Prior to initiating legal proceedings, parties shall attempt to resolve disputes amicably.

Other provisions

No commercial obligations: participation is free of charge and does not impose commercial obligations on the Organizer.

Advertising: Organizer may use the winner's name, logo and a short case study in promotional materials, in accordance with the consent granted separately.

Force majeure: Organizer is not liable for non-performance of obligations caused by external, unforeseen events beyond reasonable control.

Changes: Organizer reserves the right to change these terms for legal compliance or good cause; changes will be communicated accordingly.